Graduate Nurse Program (TPPP) for newly Registered Nurses

St Andrew’s offers
- Safe, supportive environment
- Full-time Graduate Coordinator
- Extensive orientation and study day program
- Free clinical education program
- Uniform allowance
- Preceptor program
- Competitive Enterprise Agreement
- A central location from any Adelaide suburb
- Salary packaging
- Subsidised on-site undercover car park
- Subsidised meals
- Staff recognition events
- On site Gym
- Graduation Ceremony

Transition to Professional Practice
- The program is 52 weeks duration
- Commences with a 5-day comprehensive hospital and area orientation
- Learning is enhanced through 5 in-house study days (or equivalent)
- Accrued annual leave can be taken throughout the year
- Contracted hours are approximately 60 hours (0.8) per fortnight with the ability to work extra shifts up to Full-time with all the benefits.
- Continued employment post GNP year is considered.

Aims of the Program
To provide the graduate with:
- opportunities to consolidate and integrate nursing knowledge into practice
- assistance to the Graduate Nurse during the transition from Novice to Advanced Beginner
- an environment that promotes lifelong professional development
- supportive preceptors and clinical practitioners
- competency based performance review systems
- an environment committed to adult learning principles
- clinical experience appropriate to the level of competency
- an understanding of the quality improvement process and influencing change
To successfully gain a place at St Andrew's, graduates will need to demonstrate:

- Exemplary customer service to everyone they come in contact with
- The ability to work as a team and cooperate fully with all staff members
- An endeavour to improve both themselves and the workplace
- Application of an excellent knowledge base in the clinical setting
- Safe practice at all times
- Requirements of the selection criteria

Clinical Experience:

Graduates undertake two 6 month clinical rotations selected from the following clinical areas:

- General Surgery, Urology and Colorectal Surgery
- Oncology, Plastics, Gynaecology and Breast Surgery
- Orthopaedics, Neuro, Spinal, Vascular, ENT, Gynaecology
- Intensive Care & High Dependency
- Cardiac Acute and Step down

OR

Graduates can undertake a full year peri-operative program in ONE of the following areas:

- Theatre scrub/scout
- Recovery & Anaesthetics
- Day Procedure Suite/DOSA – admissions, stage 2 recovery, scopes

Information Evening:

Thursday 18th July 4.30 – 5.30
3rd Floor of the St Andrew's Medical Centre, 321 South Terrace (not the hospital)
RSVP to Kerry Holm if you will be attending Kerry.holm@stand.org.au

Intakes

The St Andrew's Graduate Nurse Program will commence 3rd February 2020

How To Apply:

Applications open 1st June 2019. Complete the St Andrew's TPPP COVER LETTER available from the careers page of our website. **This is the only document that is required to be uploaded initially.**
Applications close 8am Monday 29th July 2019

Referees

We ask that you supply the names and contact details (phone and email) of at least 2 referees; preferably people who have worked with you or supervised you as a nursing student or Registered Nurse

Transcripts, Police Clearances, Clinical Placement Reports

We will ask you to upload these later in the application process. **DO NOT UPLOAD these initially.** Please keep an eye on your email for the instruction and link to do so.

- We require a copy of your most recent Academic Transcript that contains your documented GPA (Grade Point Average), University details and your student details. Contact your university if you are not sure where to find this.
- We require a valid National Police Check
- We require the last 2 completed clinical placement reports – Full documents please
Selection Criteria

St Andrew’s Hospital shortlist a portion of candidates following the initial application process. The selection criteria used to determine who will move forward in the application process includes:

- Compliance with instructions on the application process
- Use of the TPPP Cover Letter template located on our website
- Employment History, GPA and student grade patterns
- Less than 456 hours (3 months full-time equivalent) experience as a Registered Nurse at the time of application (in any setting).
- Declaration that the applicant has not completed 3 months or more of a TPPP/GNP anywhere
- Completed initial course that leads to nursing registration AFTER June 2018
- Able to be registered with AHPRA by the end of January 2020
- Legally able to work in Australia for the duration of the program in 2020/2021 and able to demonstrate this at the time of application

Interviews

- Not all candidates will be invited to attend an interview. Interviews will be conducted face to face, in small groups throughout August/September 2019.
- Candidates shortlisted from the interviews may be asked to attend a health assessment.

Offers

- Offers will be made early October 2019.
- Only those people who have attended an interview can be considered for an offer.
- Candidates will be offered in the following order of preference
  - Australian Permanent Residents/Citizens residing in South Australia
  - Australian Permanent Residents/Citizens residing in an Australian state other than South Australia
  - New Zealand Citizens residing in South Australia
  - New Zealand Citizens residing in an Australian state other than South Australia
  - Other applicants
- The successful candidate will be contacted by telephone and email. The offer must be accepted or rejected within a defined period of time.
- Where possible the successful graduate will be allocated their first preference area.
- Employment following acceptance of a position will be subject to the candidate supplying:
  - A current National Police Check
  - Immunisation Screening and evidence of vaccination for common vaccine preventable diseases
  - Evidence of eligibility to legally work in Australia, if requested
  - Registration with AHPRA Click here for more information

Enquiries to:

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